

FIT FOR WORK – Bewerbung, Ausbildung, Beruf

21.04.2018

Vortrag: Die Kümmerer von HWK & IHK –
Unterstützungsmöglichkeiten & Ansprechpersonen
Referent/in: Frau Kemper, Handwerkskammer Mannheim Rhein-Neckar-
Odenwald
Herr Floß, Industrie- und Handelskammer Rhein-Neckar

Services of the Handwerkskammer:

- Free consultation service for refugees and businesses
- Coordination between businesses, refugees and authorities
- Organisation of qualification measures
- Arranging support services
- Various organisational aids
- PR work and network maintenance

Qualification opportunities:

People with a vocational qualification	People with work experience	People without work experience
<ul style="list-style-type: none"> • Recognition of foreign degrees • Adaptation of qualifications 	<ul style="list-style-type: none"> • EQ/ EQ+ • Training • PerjuF, BoF 	<ul style="list-style-type: none"> • Analysis of potential/ competence assessment • Getting a qualification

Prerequisites:

- **Language:**
 - EQ/EQ+ possible as of A2
 - Apprenticeship at least B1, preferably B2
- **Employment:**
 - Motivation and interest in the profession
 - Punctuality & reliability
 - Ability to work hard and staying power

Dual education:

- Training system is unique in the world
- Wages (training allowance)
- Takes between 2 to 3.5 years depending on the profession
- Ends with the journeyman examination (theory and practice)

**Possible recognised occupations requiring formal training in the trades sector
(130 in total):**

Generic term "food"

- Baker
- Confectioner
- Butcher
- Shop assistant specialising in the food industry



Generic term "construction and development"

- Glazier
- Tiler, paver, mosaic layer
- Painter and varnisher
- Bricklayer
- Metalworker
- Joiner
- Carpenter
- ...



Generic term "mechatronics engineer"

- Plant mechanic SHK
- Mechatronics engineer for refrigeration and air-conditioning
- Electronic technician for energy and building technology
- Motor vehicle mechatronics engineer



Generic term "health"

- Optometrist
- Audiologist
- Orthopaedic technology mechanic
- Dental technician



Geflüchtete unter 25 Jahre
Frau Lioba Kemper
Projekt „Integration durch Ausbildung,
Perspektive für junge Flüchtlinge“

Tel.: 0621- 18002-170
E-Mail: kemper@hwk-mannheim.de



Baden-Württemberg

MINISTERIUM FÜR WIRTSCHAFT, ARBEIT UND WOHNUNGSBAU

Geflüchtete über 25 Jahre
Frau Simone Rolko
Projekt „Anpassungsqualifizierung“
Projekt „Arbeitsmarktintegration von
Geflüchteten über 25 Jahre“

Tel.: 0621- 18002-160
E-Mail: rolko@hwk-mannheim.de



Services of the Industrie und Handelskammer:

- Free consultation service for refugees, businesses and volunteer helpers
- Liaison between businesses, refugees and authorities
- Arranging of support services
- Various organisational aids
- PR work and network maintenance
- Information in VABO/VAB classes and integration courses about dual education

Qualification opportunities:

- **Recognition of foreign qualifications**
- **Support right through to the external examination**
- **Organisation of internships**
- **Organisation of EQ/EQ+**
- **Training**

Prerequisites:**- Language:**

- EQ/EQ+ possible as of A2
- Apprenticeship at least B1, preferably B2

- Employment:

- Motivation & interest in the profession
- Punctuality & reliability
- Ability to work hard and staying power
- Flexibility regarding the desired occupation
- Willingness to fit in with the cultural standards of normal working life in Germany

- Practical vocational experience (work, internships) is desirable

Dual education:

- Training system is unique in the world
- Wages (training allowance)
- Takes between 2 to 3.5 years depending on the profession
- Ends with the final exam (theory and practice)

Possible recognised occupations requiring formal training at the Industrie und Handelskammer (200 in total):

Generic term "gastronomy/hotel industry"

- Cook
- Hotel specialist
- Restaurant specialist
- System catering specialist

Generic term "retail trade"

- Salesperson
- Retail salesperson
- Car salesperson
- Visual marketing designer

Generic term "other commercial occupations"

- Administrative assistant
- Health care management assistant
- Management assistant in wholesale and foreign trade
- Management assistant in event organisation

Generic term "construction, construction planning, stones, soils"

- Civil and underground construction worker
- Road builder
- Process mechanic
- Construction machinery operator
- Structural draughtsman

Generic term "metal + electric"

- Industrial mechanic
- Machine + plant operator
- Construction mechanic
- Cutting machine operator
- Mechatronics engineer
- Electronics technician for industrial engineering
- Electronics technician for devices and systems

Other possible recognised occupations requiring formal training:

- Building cleaner
- IT specialist for system integration
- Railroad worker in operational service
- Specialist for warehouse logistics
- And a whole lot more...

Bildungsberater zu Integration von Flüchtlingen

Ulrich Floß

Gefördert durch das Programm „Integration durch Ausbildung – Perspektiven für Flüchtlinge“



Tel.: 0621 1709-314

Fax: 0621 1709-5314

ulrich.floss@rhein-neckar.ihk24.de





Dr. Dirk Axtmann

Tel.: 0621 1709-189

Fax: 0621 1709-5189

dirk.axtmann@rhein-neckar.ihk24.de